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Mike Heimerdinger

Offensive Coordinator



Following a three-year absence, Mike Heimerdinger rejoined the Titans this past offseason as

offensive coordinator and now enters his sixth season with Tennessee at the offensive controls.

His offenses have been receiver-driven, but also have the ability to control games with a rushing attack. In his first tenure with the Titans, he directed an attack that produced the only two 3,000/1,000/1,000-yard seasons in the 48-year history of the franchise in 2002 and 2003 (McNair/George/Mason). Also during his tenure, Steve McNair earned NFL co-MVP honors in 2003, becoming the franchise's first quarterback to earn the accolade.

The last two seasons with the Denver Broncos, Heimerdinger held the title of Assistant Head Coach and worked with the Broncos offense. He helped Jay Cutler move into the starting role as a rookie and as a full-time starter entering the 2007 season. Cutler ranked fifth in the AFC in passer rating (88.1) in 2007, while throwing for 3,497 yards and 20 touchdowns. Overall last season, the Broncos ranked 11th in total offense and ninth in rushing yards.

He spent the 2005 season as offensive coordinator with the New York Jets under head coach Herman Edwards, a year that saw the offense ravaged by injuries. The team was forced to use five different quarterbacks and saw two starting linemen relegated to injured reserve.

Heimerdinger originally joined the Titans as offensive coordinator in 2000 and presided over the offense during one of the finest five-year stretches in franchise history. Tennessee advanced to the playoffs in three of his five years with the team and ranked in the top 10 in offense twice. During his tenure, the offense reached new heights with nearly every offensive player posting career-best seasons (McNair, George, Wycheck, Mason, Bennett, Brown and McCareins) and establishing new franchise marks. His finest season came in 2003, where the Titans posted the second

highest point total in franchise history (435), a franchise record six consecutive games scoring 30 or more points and the franchise's first quarterback to win NFL MVP honors (McNair).

He took an established run game that featured Eddie George, built on it and developed a dangerous passing game over time. In Heimerdinger's first season at the controls in 2000, George posted a career-high 1,509 rushing yards and scored 14 rushing touchdowns. In each of his five seasons as offensive coordinator, Tennessee ranked in the top five in time of possession.

While leaning on the run game, Heimerdinger was developing McNair into an elite passer and yearly progress was evident in his passer rating. In the year prior to his arrival (1999), McNair posted a 78.6 passer rating while leading the team to an AFC Championship. In his first season with Heimerdinger, he improved to a then-career best 83.6 and started a yearly climb that culminated with his co-MVP season in 2003 with a 100.4 rating.

The wide receiver corps raised its play under Heimerdinger as the offense transitioned from one that focused on the tight end, to one that was more wide receiver driven. During his tenure with the team wide receivers Derrick Mason and Drew Bennett blossomed into terrific NFL receivers. Over the five years in Heimerdinger's offense, Mason went from a receiver who caught 33 passes in his first two seasons to a Pro Bowl receiver who averaged 81 receptions, 1,101 yards and seven touchdowns per season. He also became the first player in franchise history to record four consecutive 1,000-yard receiving seasons from 2001-04.

Heimerdinger originally joined the Titans after five seasons coaching the wide receivers for the two-time world champion Denver Broncos. Under his tutelage, the Denver tandem of Rod Smith and Ed McCaffrey became one of the top duos in the NFL.

Heimerdinger came to Denver in 1995 from Duke University where he was the offensive coordinator and running backs

coach in 1994. Before Duke, Heimerdinger spent five years (1989-93) as offensive coordinator at Rice University. During his tenure, the Owls produced the school's first back-to-back winning seasons since 1960-61. In 1988, Heimerdinger served as offensive coordinator at Cal-State Fullerton, where his club set the school's single-game record for most points scored with 58.

Heimerdinger began his coaching career in 1975 in the high school ranks of Illinois and earned a head coaching job at Johnsburgh High School in McHenry, Ill. Two years later, he served as a graduate assistant coach at the University of Florida in 1980. He spent 1981 at Air Force and at

North Texas State in 1982 before returning to Florida in 1983. He spent five years at Florida before moving on to Cal-State Fullerton.

A native of Dekalb, Ill. (10/13/52), Heimerdinger played wide receiver (1970-71) and centerfield at Eastern Illinois, where he earned his degree in history in 1975. He also participated in the NCAA Division II College World Series in 1974 and is the school's all-time base stealer (51). In the fall of 2008, he will be inducted into Eastern Illinois' Hall of Fame. He later earned his master's in Administration from Northern Illinois. Mike and his wife Kathie are parents of daughter, Alicia, and son, Brian.

MIKE HEIMERDINGER COACHING LEDGER

2008:	Offensive Coordinator, Tennessee Titans
2007:	Assistant Head Coach/Quarterbacks, Denver Broncos
2006:	Assistant Head Coach, Denver Broncos
2005:	Offensive Coordinator, New York Jets
2000-04:	Offensive Coordinator, Tennessee Titans
1995-99:	Wide Receivers, Denver Broncos
1994:	Offensive Coordinator/Offensive Backs, Duke University
1989-93:	Offensive Coordinator, Rice University
1988:	Offensive Coordinator, Cal State-Fullerton
1983-87:	Wide Receivers, University of Florida
1982:	Quarterbacks, North Texas State
1981:	Wide Receivers, Air Force Academy
1980:	Graduate Assistant, University of Florida
1978-79:	Head Coach, Johnsburgh High School, McHenry, Ill.
1975-77:	Asst. Coach, Grant High School, Fox Lake, Ill.



Jim Schwartz
Defensive Coordinator



Jim Schwartz is in his 10th season with the Titans and eighth as defensive coordinator.

Last year, the Titans defense was a catalyst to the team's success and ranked in the top 10 of the NFL in a number of categories, including overall yards (5th), rushing defense (5th), defensive points allowed (7th, 276), takeaways (6th, 34), first down yards (1st, 4.34) and sacks (7th, 40). The Titans limited three teams under 200 total

offensive yards during 2007 and RB LaDainian Tomlinson was held to the lowest rushing total of his career (42) with 20 or more carries in the playoff loss to Chargers.

During his tenure as defensive coordinator, two statistics have been at the heart of the team's success – third-down defense and rushing defense. Over the last seven seasons, the Titans rank sixth in the league in third-down defense (36.3% conversion rate) and eighth in the league in rushing

defense (105 yards per game). Currently, the Titans defense has allowed only eight 100-yard rushers in the last 56 home games.

In 2005 and 2006 the Titans saw plenty of transition in personnel and the defense is no exception, as seven of the team's regular starters from 2004 were replaced by new and often, younger talent. The highlights from 2006 included holding eventual Super Bowl Champion Indianapolis to a combined 31 points in two games (the lowest total by any division foe in AFC South history).

In 2005, Tennessee fielded one of the youngest defenses in the league with starters averaging only 3.5 years of experience, including starting two rookie corners for only the second time in the franchise's 46-year history. The defense still had plenty to boast about, ranking eighth in the NFL in third down defense (35.5%), ninth in sacks (41) and second in three and outs (31.3%).

In 2003, Schwartz directed a unit that ranked first in the NFL in rushing defense for only the second time in franchise history (1993). Tennessee's ferocious play against the run extended a streak of nine consecutive seasons in the Top 10 for rushing defense, which led the NFL.

That top ranking in rushing defense didn't come easily in 2003, as the Titans faced eight (for a total of 10 games) of the NFL's top 13 rushers who accounted for 12,018 yards. The highlight of the season was holding 2,000-yard rusher Jamal Lewis to 35 yards in the Wild Card game at Baltimore, his second lowest total as a starter.

In addition to leading the NFL in rushing defense in 2003, the Titans also led the league in third down defense at 27.7%. The conversion rate was the lowest in franchise history and the lowest by an NFL team since the 1998 Oakland Raiders (26.3%).

The 2003 edition of the Titans defense yielded a number of accolades and successes beyond the rushing defense, including: ranking fourth in the AFC in "red zone" defense (43.9%), fifth in the AFC in takeaways with 34 and recording the most interceptions (21) by a Titans defense since 1995.

In 2002, the Titans defense finished in the league's top 10 in total defense, despite a number of obstacles, including the loss of All-Pro Jevon Kearse due to injury and the

addition of six new starters on defense. The Titans defense came together after the fifth game of the season and finished with the third-best defense in the league over the final 11 contests. Including all 16 games, Tennessee's defense finished 5th in the league in scoring defense (282 points scored with the defense on the field).

Schwartz was elevated from linebackers coach to defensive coordinator in January of 2001. In addition to coaching the linebackers in 2000, he also coordinated the team's third-down package, which led the NFL in third-down efficiency, with opponents converting only 30.8% (68/221) of their third-down chances. Schwartz also was instrumental in the integration of newly acquired linebacker Randall Godfrey into the Titans defensive scheme, as he set career highs in tackles (169) and interceptions (2). Schwartz originally joined the Titans coaching staff in 1999 as defensive assistant/quality control.

Prior to joining the Titans, Schwartz spent three years as an assistant/quality control coach with the Baltimore Ravens. While in Baltimore, Schwartz also coached the Ravens' outside linebackers. Prior to the Cleveland Browns moving to Baltimore, he spent three years in the Browns' personnel department, serving as both a college and pro scout. He also assisted the defensive coaching staff with film breakdowns and scouting reports. Schwartz began his coaching career as a graduate assistant coach at the University of Maryland, tutoring the Terrapins' linebackers from 1989-90 and then served as graduate assistant at the University of Minnesota (1990-91). He became a position coach in the secondary at North Carolina Central (1991-92) before moving to Colgate (1992) as linebackers coach.

A native of Baltimore, Md. (6/2/66), Schwartz was a four-year letterman at linebacker for the Hoyas of Georgetown University, where he earned his degree in economics. He also received Distinguished Economics Graduate honors at Georgetown and earned numerous honors in 1988, including Division III CoSIDA/GTE Academic All-America, All-America, and team captain.

An avid chess player, Jim and his wife, Kathy, reside in Brentwood, Tenn., with twins Christian (7) and Alison (7) and Maria (5).

JIM SCHWARTZ COACHING LEDGER

2001-08:	Defensive Coordinator, Tennessee Titans
2000:	Linebackers Coach/Third Down Package, Tennessee Titans
1999:	Defensive Assistant, Tennessee Titans
1996-98:	Defensive Assistant, Baltimore Ravens
1993-95:	College/Pro Scout, Cleveland Browns
1992:	Linebackers, Colgate University
1991:	Secondary, North Carolina Central
1990:	Graduate Assistant, University of Minnesota
1989:	Graduate Assistant, University of Maryland



Dave McGinnis
Assistant Head Coach/Linebackers



as the club's linebackers coach and fourth as Assistant Head Coach.

McGinnis has 22 seasons of NFL experience, including three and a half years as the head coach for the Arizona Cardinals. One of the most respected defensive minds in the game, McGinnis directed the Cardinals defense as their defensive coordinator from 1996 to 2000.

Under McGinnis' direction, Keith Bulluck has matured into one of the finest linebackers in the NFL. Bulluck led the team in tackles in five of the last six seasons, with 100 or more stops in every campaign, posted a career-high five sacks in 2004 and 2005 and a franchise record for interceptions by a linebacker with five last season. David Thornton joined the Titans as a free agent in 2006 and has amassed 262 tackles in two seasons. In 2007, the Titans ranked fifth in the NFL in total defense and rush defense.

As defensive coordinator in Arizona, he led a group that produced three Pro Bowlers in CB Aeneas Williams, DT Eric Swann and DE Simeon Rice. Rice also earned AP Rookie of the Year honors in 1996 and tallied 51.5 sacks in his tenure with the team, including a franchise record

16.5 sacks in 1999. His 1998 defense helped lead Arizona to the playoffs and ranked third in the league in takeaways with 39. He totaled 16 wins (16-33) in three full seasons as head coach.

McGinnis built his reputation and knowledge during a 10-year stint (1986-95) with the Chicago Bears as a linebackers coach, where he worked with one of the best linebacker corps in the game: Mike Singletary, Wilber Marshall and Otis Wilson. He coached Hall of Famer Mike Singletary for seven of his 12 years in the league with each ending in a trip to the Pro Bowl. During his tenure in Chicago, the Bears advanced to the playoffs six times and the defense finished in the top six of the NFL in defense six times, including a first or second place ranking three times.

Prior to joining the NFL ranks, McGinnis spent 13 years in college football with stops at his alma mater Texas Christian University (1973-74, '82), Missouri (1975-77), Indiana State (1978, '80-81) and Kansas State (1983-85).

McGinnis was a three-year starter as a defensive back at TCU, where he graduated in 1973 with a degree in business management.

Born in Independence, Kan. (8/7/51), and raised in Snyder, Texas, McGinnis resides in Nashville, Tenn., with his wife Kim.

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Schwartz/McGinnis

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DAVE MCGINNIS COACHING LEDGER

2005-08:	Assistant Head Coach/Linebackers, Tennessee Titans
2004:	Linebackers, Tennessee Titans
2000-2003:	Head Coach, Arizona Cardinals <i>(named head coach 12/18/00)</i>
1996-2000:	Defensive Coordinator, Arizona Cardinals
1986-95:	Linebackers, Chicago Bears
1983-85:	Defensive Ends/Linebackers, Kansas State
1982:	Defensive Backs, Texas Christian
1978, '80-81:	Defensive Backs, Indiana State
1976-77:	Defensive Backs, Missouri
1975:	Graduate Assistant, Missouri
1973-74:	Graduate Assistant, Texas Christian



Steve Watterson

Assistant Head Coach/Strength and Conditioning



One of the top strength and rehabilitation experts in the NFL, Steve Watterson is in his 23rd season

as the Titans' strength and conditioning coach.

Qualities of a Jeff Fisher team include strength, physicality and conditioning. Watterson has been entrusted with instilling many of these qualities that Fisher demands of his team.

In 2002, Watterson was awarded the President's Award from the Professional Football Strength and Coaches Society for his contributions to the field of strength and conditioning. In 1999, he was appointed to the National Research Council for Health (NRCH) scientific advisory council. NRCH was formed in 1977 to expand the scientific foundation and understanding of natural health science.

In 1992, Watterson received one of the highest honors of his career when he was named Professional Strength and Conditioning Coach of the Year. Watterson has been instrumental in helping to develop and implement various strength and conditioning programs with the Titans and directs the club's successful off-season conditioning program. Watterson joined the Oilers in 1986 as Strength and Conditioning Coordinator before becoming

an assistant coach in those areas prior to the 1988 season.

Before joining the Oilers, Watterson spent two seasons (1984-85) as the assistant trainer for the Philadelphia Eagles. From 1979-80, he served as the head trainer at Tucson (Ariz.) High School before accepting a similar post at Amphitheater High School in Tucson (1980-84). Watterson's other activities have included serving as a trainer at the 1982 Olympic Development Camp and at the National Sports Festival in Colorado Springs in 1983. Following the 1990 season, Watterson received national attention when he personally supervised the rehabilitation of auto racing superstar A.J. Foyt. Foyt credits Watterson with his ability to come back from severe leg injuries to race in the 1991 Indianapolis 500.

Watterson has advised Olympic and World-Class athletes on proper nutritional supplementation. NASCAR teams, such as Richard Petty's, have called on Watterson to advise them on proper nutrition for improved performance. He also has advised NASCAR teams on training for proper biomechanics for their pit crews.

Watterson is co-founder of www.fitnessventuregroup.com. This website provides fitness programs and nutritional content to several major web sites, and its goal is to provide scientifically founded fitness

routines and diet plans to high school athletes based on their specific needs and level of experience.

Watterson has patents pending on shoulder and leg rehabilitation devices and on a leg measuring device through his company, Kelsea Plus Corp. He received his bachelor's degree from Rhode Island and his

master's degree from Arizona.

A native of Newport, R.I. (11/27/56), Watterson has three daughters, Kelsea (19), Bergen (10) and Dottie (2), and three sons, Brock (13), Cole (12) and Caden (6). Steve and his wife, Heidi, live in Hendersonville, Tenn.

STEVE WATTERSON COACHING LEDGER

1986-08: Strength and Conditioning, Tennessee Titans
1984-85: Assistant Trainer, Philadelphia Eagles



Matt Burke

Defensive Assistant/Quality Control



Matt Burke is in his fifth season with the Titans and third as defensive asst./quality control. Burke is responsible for breaking down the film of upcoming opponents and self-scouting. On the field, he primarily works with the linebackers.

Burke originally joined the Titans as an administrative assistant in the football department. He assisted the coaching staff with scouting breakdowns during the week and on gamedays.

Prior to joining the Titans, Burke was the

assistant secondary coach for one season (2003) at Harvard. He broke into the college ranks in 2000 at Boston College as a graduate assistant for recruiting and then worked with the defense as a graduate assistant in 2001-02 for the Eagles. His first coaching position was at Bridgton Academy (Maine), where he worked in 1998 and 1999.

A native of Hudson, Mass., Burke (3/25/76) played safety at Dartmouth and was part of an undefeated Ivy League champion in 1996. Burke is single and resides in Nashville.

MATT BURKE COACHING LEDGER

2006-08: Defensive Assistant/Quality Control, Tennessee Titans
2003: Asst. Secondary/Cornerbacks, Harvard
2001-02: Graduate Assistant, Boston College
1998-99: Secondary, Bridgton Academy (Maine)



Earnest Byner

Running Backs



Titans and 25th in the NFL.

Byner will be in charge of a young, diverse and talented corps of running backs

in his initial campaign with Tennessee. LenDale White looks to build on a 1,110-yard season last year. Rookie Chris Johnson, a fellow East Carolina University product, brings a dynamic weapon to the roster and will fill a variety of roles. Chris Henry looks to improve on his rookie sea-

son as a back that combines speed and power.

Byner joins the Titans after four seasons with the Washington Redskins as running backs coach. In each of four campaigns in Washington, a Redskin running back registered at least 1,100 rushing yards. Pro Bowl running back Clinton Portis tallied 4,616 rushing yards and 34 touchdowns during Byner's tenure with the team. He also was able to groom Ladell Betts, who filled in for an injured Portis in 2006, and gained 770 yards in the final six games of the season – the most ever by a Redskin over a six-game span in a single season.

Byner brings 24 years of NFL experience to the Titans as a player, coach and front office executive. He was originally a 10th round selection in the 1984 NFL Draft by the Cleveland Browns. He played for the Browns (1984-88, 94-95), Redskins (1989-93) and Baltimore Ravens (1996-97) during a 14-year career and finished with 8,261 career rushing yards, 56 touchdowns and two Pro Bowls (1990, 1991). At the

time of his retirement, his career yardage total ranked 16th in NFL history. After leaving the game as a player, he joined the Ravens front office in 1998 as the team's director of player development, also aiding the personnel and coaching departments. He left Baltimore in 2004 to join the Redskins as their running back coach.

During his career, Byner earned a number of honors, including being named one of the 70 all-time greatest Redskins in 2002, induction into the Ravens Ring of Honor, the Ed Block Courage Award in 1986, the 1996 NFL Extra Effort Award, the NFLPA Unsung Hero Award in 1997 and the Ravens Man of the Year Award in 1997.

A native of Milledgeville, Ga., Byner (9/15/62) rushed for 2,049 yards and 11 touchdowns at East Carolina and was recently inducted into the school's Sports Hall of Fame. Byner and his wife, Tina, have five daughters: Semeria, Adriana Monique, Brandi and Kyara.

EARNEST BYNER COACHING LEDGER

2008: Running Backs, Tennessee Titans
2004-07: Running Backs, Washington Redskins



Chuck Cecil
 Secondary



Chuck Cecil is in his eighth season as a Titans coach, second as defensive backs coach and ninth as a member of the franchise. Cecil closed out his seven-year NFL playing career with the then-Houston Oilers in 1995.

The 2008 season marks Cecil's second campaign leading the defensive backs after three seasons working with the safeties and nickel backs. Last year the secondary recorded 14 interceptions and the team total of 22 ranked second in the NFL. Rookie safety Michael Griffin and second year cornerback Cortland Finnegan took significant strides last season and solidified their starting roles. Griffin recorded three interceptions, the most by a

Titans/Oilers rookie safety since Bubba McDowell recorded four in 1989.

In his time coaching safeties, Cecil oversaw the transition of the Titans safeties from a traditional "in the box" strong safety and deep free safety into a system that requires an all-round player that can play either spot and creates a defense that is more flexible. Under his direction, safety Chris Hope emerged as a consistent playmaker and has shown Pro Bowl potential as the undisputed leader of the Titans secondary. He registered career highs in tackles (128) and interceptions (5) in 2006.

Cecil originally joined the Titans coaching staff as defensive assistant coach in 2001 and was promoted in 2004, to work with the safeties and nickel backs.

As a player, Cecil was known for his

thunderous tackling and aggressive style during his time as a safety for the Green Bay Packers (1988-92), Phoenix Cardinals (1993) and Houston Oilers (1995). Cecil earned a trip to the Pro Bowl and garnered All-Madden status in 1992 after four interceptions and 102 stops. In 95 career games he totaled 400 tackles and 16 interceptions. He was originally drafted by the Packers in the fourth round (89th overall) of the 1988 NFL Draft.

Initially a walk-on for the University of Arizona football team, Cecil earned consensus All-America and Pac-10 Defensive

Player of the Year honors after a nine-interception senior season. As he left the college game, Cecil owned the career interception record in the Pac-10 with 21. He was inducted into the Wildcats' Sports Hall of Fame in 1993. He also spent two seasons (1999-2000) as a television analyst for the University of Arizona football games.

A California native, Cecil (11/8/64) is an avid golfer who has played a number of events on the Celebrity Golf Tour. Cecil and his wife, Carrie, have a daughter, Charli (3), and reside in Nashville.

CHUCK CECIL COACHING LEDGER

- 2007-08:** Defensive Backs, Tennessee Titans
- 2004-06:** Safeties and Nickel Backs, Tennessee Titans
- 2001-03:** Defensive Assistant/Quality Control, Tennessee Titans



Marty Galbraith
Special Teams Assistant



Marty Galbraith is in his fourth season with the Titans as assistant special teams coach and sixth overall in the NFL. Galbraith assists Alan Lowry in every aspect of the special teams, including film break down, game-planning and instruction. Over the past three seasons, he has also assisted Mike Munchak in his work with the offensive line.

Last year saw the emergence of kicker Rob Bironas into a record-setting performer and a Pro Bowl talent. He earned his first Pro Bowl selection after leading the league in field goals made (35), including an NFL-record eight field goals at Houston.

The special teams unit had another standout season in 2006, which included the leading punt returner in the NFL (Pacman Jones, 12.9 avg.), ranking second in net punt average, third in punts inside the 20-yard line (32) and a franchise long 60-yard field goal by Bironas to defeat Indianapolis.

In 2005, the Titans were the only NFL team that didn't have a negative special teams play over the entire season (fumble lost, blocked kick, return allowed for TD).

A 35-year coaching veteran, Galbraith has coaching experience in a variety of capacities and at all levels including pro, college and high school, most recently as offensive coordinator for Duke University during the 2004 season.

Galbraith has experience in the professional ranks with the Arizona Cardinals (Tight Ends, 2003) under Dave McGinnis, Kansas City Chiefs (Offensive Line, 1985), and the USFL's Tampa Bay Bandits (Offensive Line, 1983-84) and Arizona Outlaws (Offensive Line, 1986).

His background includes 20 years at the collegiate level and another seven in the high school ranks. He was the offensive line coach at North Carolina State (2000) and took over as offensive coordinator (2001-02) for the Wolfpack, setting numerous offensive records, including a school record 11-win season in quarterback Philip Rivers' junior season.

He broke into the coaching ranks as a grad assistant at Northwest Missouri State in 1973 and would make stops at Purdue (1977), Wake Forest (1978-82, 1989-90), Louisiana State (1987-88), Pittsburgh (1991), Georgia Tech (1992-93) and

Marshall (1998-99). His teams appeared in eight bowl games: 1979 and 2001 Tangerine Bowls, 1987 Gator Bowl, 1988 Hall of Fame Bowl, 1998 and 1999 Motor City Bowl, 2000 Micronpc.com Bowl and the 2002 Gator Bowl.

His tenure at Marshall saw the Thundering Herd post a 25-1 mark, including two Mid-American Conference championships and the development of current N.Y. Jet Chad Pennington into a first-round draft pick.

A native of Joplin, Mo. (2/3/50), Galbraith was a standout defensive back at Missouri Southern and captained the NAIA national championship team in 1972. He was inducted in the Missouri Southern Athletic Hall of Fame in 1999. Galbraith has three grown children – daughters Amy and Kasie, and son Stephen, daughter-in-law Michelle and new grandson Samuel – and resides in Nashville, Tenn.

MARTY GALBRAITH COACHING LEDGER

2005-08:	Asst. Special Teams, Tennessee Titans
2004:	Offensive Coordinator, Duke
2003:	Tight Ends, Arizona Cardinals
2000-02:	Offensive Line/Offensive Coordinator, N.C. State
1998-99:	Asst. Head Coach/Off. Coord./Offensive Line, Marshall
1995-97:	Head Coach, Lassiter (Ga.) High School
1994:	Defensive Backs, Pope (Ga.) High School
1992-93:	Tight Ends/Special Teams, Georgia Tech
1991:	Tight Ends/Special Teams, Pittsburgh
1989-90:	Offensive Coordinator/Offensive Line, Wake Forest
1987-88:	Tight Ends/Offensive Line, Louisiana State
1986:	Offensive Line, Arizona Outlaws (USFL)
1985:	Offensive Line, Kansas City Chiefs
1983-84:	Offensive Line, Tampa Bay Bandits (USFL)
1978-82:	Offensive Line/Defensive Backs, Wake Forest
1977:	Wide Receivers, Purdue
1974-76:	Offensive Line, Joplin (Mo.) Memorial High School
1973:	Grad Asst./Defensive Backs, Northwest Missouri State



Fred Graves
Wide Receivers



Fred Graves is in his second season with the Titans and 33rd season in coaching.

In his first season with the Titans, Graves took an unproven group of wide outs and groomed them into reliable targets. Both Justin Gage and Roydell Williams emerged, tying for the team lead in receptions with 55 each and in the process shattering their career highs in both receptions and yards. A stickler for precision, Graves' group ranked second in the NFL in fewest

drops per catchable pass (16, according to STATS, Inc.).

Graves joined the Titans from the Detroit Lions, where he coached the wide receivers in 2005. In his one season with the Lions, the corps of wide receivers totaled 148 receptions for 1,810 yards and wide receiver Roy Williams continued to mature into a feature target with a career-high eight touchdowns.

Graves spent one season coaching the wideouts for the Cleveland Browns in 2004. His first NFL job was with the

Buffalo Bills on Gregg Williams' staff from 2001 until 2003. In 2002, the Bills receivers posted eye-popping numbers with the trio of Eric Moulds, Peerless Price and Josh Reed combining for 231 receptions, 3,053 yards and 21 touchdowns. Moulds became the first Bills receiver to reach the 100-reception mark in a season and earned a Pro Bowl selection.

Graves spent 26 years coaching in the college ranks with 19 of those years (1982-00) spent at his alma mater, Utah. While coaching for the Utes, he held a number of positions, including assistant head coach/wide receivers (1994, 1998-00), offensive coordinator/wide receivers (1995-97), wide receivers (1982-89, 1991-93) and running

backs (1990). In his tenure with the Utes, he tutored future NFL players Kevin Dyson (Titans) and Steve Smith (Carolina Panthers). Graves' coaching career began at Northeast Missouri State (1975-76) and includes stints at Western Illinois (1977-78) and New Mexico State (1979-81).

Born in Los Angeles, Calif. (3/2/50), Graves played halfback and split end for the University of Utah and led the team in receptions with 45 in his senior year. Graves and his wife, Michele, have a son, Marcus (11), a grown daughter, Amber, and two grandchildren, Teneil and Isaiah. His wife Michele was a former softball coach at the University of Utah and a Utah Softball Hall of Fame Inductee.

FRED GRAVES COACHING LEDGER

2007-08:	Wide Receivers, Tennessee Titans
2005:	Wide Receivers, Detroit Lions
2004:	Wide Receivers, Cleveland Browns
2001-03:	Wide Receivers, Buffalo Bills
1998-00:	Asst. Head Coach/Wide Receivers, University of Utah
1995-97:	Offensive Coordinator, University of Utah
1994:	Asst. Head Coach/Wide Receivers, University of Utah
1991-93:	Wide Receivers, University of Utah
1990:	Running Backs, University of Utah
1982-89:	Wide Receivers, University of Utah
1979-81:	Tight Ends/Wide Receivers, New Mexico State
1977-78:	Tight Ends/Wide Receivers, Western Illinois
1975-76:	Tight Ends/Wide Receivers, Northeast Missouri St.



Craig Johnson
Quarterbacks



Craig Johnson is in his ninth season with the Titans and seventh as quarterbacks coach.

He originally came to Tennessee as an offensive assistant/quality control coach and was promoted to quarterbacks coach prior to the 2002 season.

During his tenure with the team, Johnson has developed an NFL co-MVP (Steve McNair, 2003), an NFL Rookie of the Year (Vince Young, 2006) and a record setting performer (Billy Volek) that resulted in four Pro Bowl seasons.

The last two seasons have been devoted to grooming Young into a polished and experienced quarterback. Last year, Young continued to show development, improving in nearly every category from his rookie campaign, including completion percentage, yards per attempt, sacks per pass and passer rating.

In 2006, Johnson mentored Young, the team's first round draft pick, in his transition from college phenom to rookie backup to full-time starter in the span of six months. Young became the starter in Week 4 and proceeded to post an 8-5 record, earn-

ing NFL Rookie of the Year honors and becoming the first rookie quarterback to play in the Pro Bowl. Young would establish a number of league and franchise rookie records, including the most rushing yards (552) and rushing touchdowns (7) in NFL history; he sits atop all of the Titans/Oilers offensive categories for rookie signal callers.

In his first six seasons with the team, Johnson helped develop McNair into one of the finest quarterbacks in the NFL, co-MVP of the league in 2003 and three-time Pro Bowl selection. Over the six-year period, McNair set career highs in every category, including passing yards (3,387 in 2002), completion percentage (62.6 in 2000), touchdowns (24 in 2003) and passer rating (100.4 in 2003).

He was instrumental in the progression of Volek into a record-setting performer. He owns the NFL record for passing yards over the first 10 career starts (2,789 yards), and Volek also became just the fourth player in NFL history to post consecutive 400-yard passing games (Fouts, Marino and Simms) in 2004.

In 2003, McNair became the first quarterback in franchise history to earn NFL MVP honors. He also became the first AFC quarterback since 1995 to post a yards-per-attempt average of 8.0 or higher (8.04) and the only AFC quarterback to produce a touchdown in every game he started in 2003. Additionally, each of the three Titans quarterbacks (McNair, Volek and Neil O'Donnell) finished the year with passer ratings above 100.

Johnson joined the Titans staff after spending three seasons as the quarterbacks

coach at the University of Maryland. During his tenure, he also served as the Terps' offensive coordinator for two years (1997-98). In his last year at Maryland, the Terps led the Atlantic Coast Conference in rushing offense (235 yards per game avg.).

He served as the quarterback coach for five seasons at Northwestern University (1992-96). At NU, he was part of the first back-to-back Big Ten Conference champions (1995-96) in the school's history. Johnson's quarterback Steve Schnur earned First-Team All Big Ten honors as a senior and posted a career-high 336 passing yards in the 1996 Rose Bowl against USC. In three of his five years at NU a Wildcats quarterback earned All Big Ten honors.

Prior to his stint at Northwestern, Johnson served as offensive coordinator and quarterbacks coach for three seasons (1989-91) at Virginia Military Institute. Under Johnson, VMI's offense ranked fifth in the nation in total offense in 1990 and first in rushing offense in 1991. He broke into college coaching as a graduate assistant at his alma mater, Wyoming, in 1983 before moving on to the University of Arkansas in 1984 in the same capacity. In 1985, he was a part-time assistant coach at Army, tutoring the fullbacks. Johnson then served as running backs coach for three seasons (1986-88) at Rutgers.

A native of Rome, N.Y. (3/3/60), Johnson grew up in Aurora, Colo., and earned three letters as a quarterback at Wyoming, throwing for more than 1,100 yards and seven touchdowns as a senior in 1982. Johnson and his wife, Darlene, are parents of two daughters, Shelby (18) and Sydney (16).

CRAIG JOHNSON COACHING LEDGER

2002-08:	Quarterbacks, Tennessee Titans
2000-01:	Offensive Assistant/Quality Control, Tennessee Titans
1997-98:	Offensive Coordinator, University of Maryland
1997-99:	Quarterbacks, University of Maryland
1992-96:	Quarterbacks, Northwestern University
1989-91:	Offensive Coordinator/Quarterbacks, VA Military Institute
1986-88:	Running Backs, Rutgers University
1985:	Assistant Running Backs, Army
1984:	Graduate Assistant, University of Arkansas
1983:	Graduate Assistant, University of Wyoming



Alan Lowry
Special Teams



Alan Lowry is in his 13th season as an assistant coach with the Titans and 10th as special teams coach. During the last eight seasons, the Titans have produced 12 special teams touchdowns, including 10 kick returns for touchdowns.

Last year saw the emergence of kicker Rob Bironas into a record-setting performer and a Pro Bowl talent. He earned his first Pro Bowl selection after leading the league in field goals made (35), including an NFL record eight field goals at Houston.

The special teams unit had another standout season in 2006, which included the leading punt returner in the NFL (Pacman Jones, 12.9 avg.), ranking second in net punt average, third in punts inside the 20-yard line (32) and a franchise long 60-yard field goal by Bironas to defeat Indianapolis. The last time a Titans/Oilers player led the league in punt return average was 1977, when Billy "White Shoes" Johnson held the distinction. Jones also matched Johnson's 1975 franchise record of three punt returns for touchdowns in one season.

In 2005, the Titans were the only NFL team that didn't have a negative special teams play over the entire season (fumble lost, blocked kick, return allowed for TD).

In 2004, the Titans finished fourth in the NFL in net punt average (37.8) and in 2003, led the NFL in kickoff return average defense, allowing only 18.8 yards per return. In 2002, the Titans led the league in average starting position after kickoff. In the 2002 season finale at Houston (12/29/02), the Titans blocked a field goal and a punt for the first time in the same game since 1991.

In 2000, the Titans were one of only two NFL teams (Seattle) to rank in the top 10 in the league in punt return average, kickoff return average, punt return defense and kickoff return defense. Tennessee has

ranked in the top 10 in punt return defense in five of the last seven seasons.

In the 1999 season, the Titans were propelled to the Super Bowl with a number of plays on special teams, including the "Music City Miracle" and Derrick Mason's 80-yard kick return for a touchdown in the 1999 AFC Championship Game. Lowry took over the Titans' special teams after coaching the club's wide receivers corps from 1997-98. He has 10 seasons coaching special teams from his positions with Dallas (1982-85, '89), Tampa Bay (1991), and San Francisco (1992-95). Lowry joined the Oilers in 1996 as defensive assistant/quality control coach and was promoted to wide receivers coach one year later.

Lowry spent nine seasons with the Dallas Cowboys (1982-90). He originally joined the Cowboys in 1982 and through the years filled many roles, including special teams (1982-85, '89), receivers (1986-88) and tight ends (1990). In 1991, he served as the special teams/tight ends coach for the Tampa Bay Buccaneers, and as special teams coach for the San Francisco 49ers from 1992-95. In San Francisco, Lowry and the Niners made three NFC Championship game appearances (1992, 1993, 1994) and captured a Super Bowl Championship (XXIX).

A former quarterback and defensive back at the University of Texas, Lowry earned All-Southwest Conference honors before joining the coaching ranks. Lowry began his coaching career at Virginia Tech in 1974 before moving to the University of Wyoming in 1975. He spent 1976 with the Dallas Cowboys in their scouting department before returning to Texas from 1977-81 as defensive backs coach.

A native of Miami, Okla., Lowry resides in Franklin, Tenn., with his wife, Donna. The couple has two daughters, Marta (25) and Lindsay (20).

Front Office

Lowry

Players

Rookies

2007 Season

Records

History

Playoff History

Sidelines

ALAN LOWRY COACHING LEDGER

- 1999-08:** Special Teams, Tennessee Titans
- 1997-98:** Wide Receivers, Tennessee Oilers
- 1996:** Defensive Assistant/Quality Control, Houston Oilers
- 1992-95:** Special Teams, San Francisco 49ers
- 1991:** Special Teams/Tight Ends, Tampa Bay Buccaneers
- 1990:** Tight Ends, Dallas Cowboys
- 1989:** Special Teams, Dallas Cowboys
- 1986-88:** Receivers, Dallas Cowboys
- 1982-85:** Special Teams, Dallas Cowboys
- 1977-81:** Defensive Backs, University of Texas
- 1976:** Scouting Department, Dallas Cowboys
- 1975:** Defensive Backs, University of Wyoming
- 1974:** Quarterbacks, Virginia Polytechnic Institute



Mike Munchak
Offensive Line



Pro Football Hall of Fame guard Mike Munchak is in his 12th season as the Titans offensive line coach.

Munchak has become one of the most respected offensive line coaches in the NFL for his ability to teach and produce technically sound offensive lines despite annual changes to his positional group. Since becoming offensive line coach in 1997, he has only once had the same starting five offensive linemen from one year to the next, a trend that will continue this season with the loss of guards Jacob Bell and Benji Olson.

Last season, the Titans tallied their second consecutive 2,000-yard rushing season (2,109) for the first time since 1979 and (1980) and over the past two seasons have produced the most rushing yards (4,323) since 1997-98. Showing the consistency of the offensive line, the Titans have produced four different 1,000-yard rushers (George, Brown, Henry, White) over the past five seasons. Additionally, the Titans ranked in the NFL Top 10 over the last two years for fewest sacks allowed; and since 1999, the Titans rank third in the NFL in fewest sacks allowed with 275.

Although the names on the line have

changed on a yearly basis, Munchak has consistently shown the ability to train younger talent. In 2005, he tutored rookie tackle Michael Roos, who only had three years of offensive line experience in his football career, well enough to earn a starting role for all 16 games. The line ranked 10th in the league in fewest sacks allowed (31). In 2004, then-rookie guard Jacob Bell replaced Zach Piller, who was injured in the opening game, and Bell would go on to earn all-rookie honors. The offense didn't miss a beat, ranking 11th in the league in total offense and producing a 1,000-yard rusher in Chris Brown and two 1,100-yard receivers in Derrick Mason and Drew Bennett. In 2003, he mentored Justin Hartwig into the Titans starting center despite Hartwig never having played the position. The line took time to come together in 2003, but would finish in the league's Top 10 in fewest sacks allowed, providing protection for NFL co-MVP Steve McNair and paving the way for another 1,000-yard rushing season for Eddie George.

Under Munchak's direction, the Titans offensive line has shown great versatility and an ability to match a particular style of play. He built a bruising, grind-it out line that helped George rush for a career-high

1,509 yards in 2000, a protection-sound line that cared for an MVP quarterback in Steve McNair and several editions that have shown the ability to do both.

One of the greatest Oilers of all-time, Munchak joined the club's front office in 1994, assisting the offensive coaching staff and providing quality control. He was later promoted to offensive line coach in 1997.

A former first-round draft choice of the Oilers (eighth overall) in 1982, Munchak played in 159 regular season games (fourth all-time on club's list) and 10 playoff games before retiring on July 21, 1994.

Munchak became the fifth player in franchise history to be inducted into the Pro Football Hall of Fame (July, 2001) and the first to enter the Hall after playing his entire career with the franchise. He was introduced by long-time teammate and friend Bruce Matthews, who became the first active NFL player to make a Hall of Fame

induction. Munchak returned the favor in the summer of 2007, introducing Matthews as he entered the Pro Football Hall of Fame.

When he retired from playing, Munchak owned the club mark with nine Pro Bowl invitations. He had his uniform (#63) retired on Nov. 6, 1996, marking only the fourth jersey (at that time) in Oilers history to be retired (Earl Campbell's #34, Jim Norton's #43 and Elvin Bethea's #65 were the others). He also was named to the inaugural class of the Titans/Oilers Hall of Fame and elected to the Pennsylvania, Texas and Polish-American Sports Hall of Fames. Lastly, he was honored as one of the 38 Sports Legends of Houston prior to Super Bowl XXXVIII.

A native of Scranton, Pa. (3/5/60), and graduate of Penn State, Munchak and his wife, Marci, have two daughters, Alexandria (22) and Julie (20).

MIKE MUNCHAK COACHING LEDGER

1997-08:	Offensive Line, Tennessee Titans
1994-96:	Offensive Assistant/Quality Control, Houston Oilers



Marcus Robertson
Assistant Secondary



Marcus Robertson is in his 18th season in the NFL, second season as a coach and 16th season with the Titans organization as a player and front office member.

Last year was his first season assisting Chuck Cecil with the secondary, and he was responsible for breaking down and analyzing third-down and two-minute packages. Robertson also was instrumental in helping rookie Michael Griffin grow as a starting NFL safety and guiding the continued development of Cortland Finnegan into a top-flight cornerback. The secondary as a whole greatly improved as well, rising from 27th in passing defense in 2006 to 10th in 2007, increasing interceptions from 17 to 22 and overall yardage from 32nd to 5th.

Before joining the coaching staff, Robertson spent four years (2003-06) as the

Titans Director of Player Development. He assisted Titans players with career transition into and out of the NFL through continuing education, financial education and dealing with family matters through player programs. In 2006, Robertson was selected by Titans Owner K.S. "Bud" Adams, Jr. to represent the club at the NFL's Stanford Executive Training Program at the Stanford Business School where he took part in upper level executive training. Robertson, whose staff won the Winston and Shell Award in 2006 for its innovation and commitment to player development in the NFL, took over the department in August 2003.

A 12-year NFL veteran, Robertson played 10 years with the Oilers/Titans and two seasons in Seattle. Robertson, named First Team All-Pro at free safety in 1993 and 1997, recorded 22 interceptions in his Titans/Oilers career and played in the post-

season in five of his 10 seasons with the franchise. Over the course of his 12-year NFL career, Robertson played in 157 games (144 starts) with 851 tackles, 24 interceptions, and 1.5 sacks. He was originally drafted by the Houston Oilers in the 4th round of the 1991 NFL Draft from Iowa State. This fall, Robertson will be inducted into the Iowa State Athletic Hall

of Fame, where he starred as a cornerback and totaled 257 tackles, six interceptions and nine forced fumbles during his four-year career.

A native of Pasadena, Calif., Robertson (10/2/69) and his wife, Holly, reside in Franklin, Tenn., with their three children: Morgan (12), Milan (10) and Marcus Andrew (7).

MARCUS ROBERTSON COACHING LEDGER

2007-08: Asst. Secondary, Tennessee Titans



Jim Washburn
 Defensive Line



Jim Washburn is in his 10th season as the Titans defensive line coach. Over the last nine seasons, the Titans rank ninth in the NFL and fifth in the AFC in sacks (358) and have set the team record for sacks twice during that period (1999 and 2000).

Known for his fiery demeanor, Washburn has consistently received a great deal of effort and production from his positional group that has gone through a number of personnel changes in each of his 10 years with the organization.

Over the years, Washburn has demonstrated the ability to develop talent, molding players like Kyle Vanden Bosch, Jevon Kearse, John Thornton, Robaire Smith, Antwan Odom, Kevin Carter, Albert Haynesworth and Tony Brown into top-flight producers. During his tenure, four of his players (Kearse, Vanden Bosch, Carter, Haynesworth) have earned a total of seven Pro Bowl selections.

Last year, the defensive line produced two Pro Bowl selections (Vanden Bosch and Haynesworth); and for the first time since 1993, the franchise had four defensive lineman with six or more sacks (Vanden Bosch, Odom, Haynesworth, LaBoy) and a total of 36.0 sacks from the defensive line.

In 2005, veteran free agent Vanden Bosch joined the Titans in need of a second

chance after spending an injury-filled four seasons with the Arizona Cardinals where he totaled 5.0 sacks. Under the coaching of Washburn and finally healthy, Vanden Bosch became a dominant defensive force for the Titans. Over the last three seasons, he has earned two Pro Bowl selections, collected 31.0 sacks (9th in the NFL in that time period) and 333 tackles (111 tackles/season).

Washburn's most heralded and successful project was the education of Jevon Kearse. His conversion from a college linebacker into an NFL defensive end helped change the game as we knew it. Kearse set an NFL rookie record for sacks (14.5) and in his five years with the Titans posted 47.5 sacks and earned three Pro Bowl invites. Reunited with Washburn in the offseason as a free-agent signing, Kearse looks to recapture his jaw-dropping form.

Washburn spent one season at the University of Houston after four seasons as the defensive line coach at the University of Arkansas from 1994-97. Washburn went to Arkansas after coaching the Charlotte Rage of Arena Football in 1993. He also served as defensive coordinator for the London Monarchs of the World League of American Football in 1992 after a year as their defensive line coach in 1991. Washburn was head coach of the Charlotte Barons, helping the team to a national championship.

Before entering the professional coach-

ing ranks, Washburn was the defensive line coach at South Carolina from 1983-88 and at New Mexico from 1980-82. He began his coaching career as graduate assistant at Southern Methodist University in 1976. He then spent two seasons (1977-78) as defensive coordinator at Lees McRae Junior College (worked under Titans scout Cole Proctor, who was the head coach) before moving to Livingston University as defensive coordinator in 1979.

A native of Shelby, N.C. (12/2/49), Washburn was a four-year letterman at Gardner Webb College, where he earned his bachelor's in physical education in 1973. He added his master's degree from North Carolina A&T in 1975. Washburn and his wife, Sandy, have three children, Jessica, Brady, Jeremiah, daughters-in-law Susan and Ashley and four grandchildren, Allison Grace, Luke, Drew and Avery Jane.

JIM WASHBURN COACHING LEDGER

1999-08:	Defensive Line, Tennessee Titans
1998:	Defensive Line, University of Houston
1994-97:	Defensive Line, University of Arkansas
1993:	Assistant Coach, Charlotte Rage (Arena Football League)
1992:	Defensive Coordinator, London Monarchs (WLAF)
1991:	Defensive Line, London Monarchs (WLAF)
1990:	Head Coach, Charlotte Barons
1983-88:	Defensive Line, University of South Carolina
1980-82:	Defensive Line, University of New Mexico
1979:	Defensive Coordinator, Livingston University
1977-78:	Defensive Coordinator, Lees McRae Junior College
1976:	Graduate Assistant, Southern Methodist University



John Zernhelt

Tight Ends



John Zernhelt is in his third season with the Titans and fourth NFL season. A 32-year veteran of coaching, Zernhelt joined the Titans after one season as tight ends coach with the New York Jets.

As an extension of the offensive line, the tight ends are a key part of the Titans run-game and helped the team rank in the top five in rushing in each of the past two seasons, while posting 2,000 rushing yards in each season.

Last season, Bo Scaife registered a career high 46 receptions and over his three-year career ranks second in receptions (112) among tight ends selected in the 2005 Draft (Heath Miller). This offseason, the Titans added four-time Pro Bowler Alge Crumpler and used a third-round

draft choice on Craig Stevens from California.

Prior to joining the NFL, Zernhelt spent 28 seasons in the college ranks, including one year as head coach at the Citadel in 2004. He served as offensive coordinator in 2003 at the Citadel, before rising to head coach.

Zernhelt spent four seasons as offensive coordinator/offensive line coach at James Madison. Before joining James Madison, he made stops as an offensive line coach at South Carolina (1996-98), Duke (1994-95), Rice (1992-93), Maryland (1987-91), East Carolina (1982-86), Marshall (1981) and Ferrum College (1977-80). At both Rice and Duke, Zernhelt worked with Titans offensive coordinator Mike Heimerdinger.

A graduate of Maryland, Zernhelt

enjoyed a stellar playing career for the Terrapins as an offensive lineman, earning three ACC championships and playing in the Liberty, Gator and Cotton Bowls during his career. He was recognized for his achievements in October of 2002 by his

induction into the Pennsylvania Sports Hall of Fame for the Allen-Rogowicz Chapter.

A native of Newtown, Penn., Zernhelt (1/4/54) and his wife Katie have one son, John Paul (19).

JOHN ZERNHELT COACHING LEDGER

- 2006-08:** Tight Ends, Tennessee Titans
- 2005:** Tight Ends, New York Jets
- 2004:** Head Coach, The Citadel
- 2003:** Offensive Coordinator, The Citadel
- 1999-2002:** Offensive Coordinator/Off. Line, James Madison
- 1996-98:** Offensive Line, South Carolina
- 1994-95:** Offensive Line, Duke
- 1992-93:** Offensive Line, Rice
- 1987-91:** Offensive Line, Maryland
- 1982-86:** Offensive Line, East Carolina
- 1981:** Offensive Line, Marshall
- 1977-80:** Offensive Line, Ferrum College

